Inkscape Project Membership Policy

Version 1: 2021-09-23

This documents sets out the policy of the Inkscape project regarding how membership of the project shall be decided internally. This is not an agreement with any outside organization or person, but the rules we have agreed to stick to for the purposes of creating a list of project members.

Definitions

 - An **Inkscape Member** is a person who is actively contributing to the Inkscape project or who has contributed to the project in the past. [1]
 - The **PLC** is the Inkscape Project Leadership Committee, the elected group of people responsible for the project's administration. [2]
 - The **FSA** is the Fiscal Sponsorship Agreement the project has with the parent organization the Software Freedom Conservancy. [3]

Membership Privileges

An Inkscape Member has the following rights above a normal person:

1a. The right to vote on Project Leader Committee elections as per the FSA
1b. The right to call themselves an Inkscape Contributor, or Inkscape Member
1c. The right to approve new memberships, or invite new members to join.

Membership Duties

Each Inkscape member will be required to do the following:

2a. Continue to abide by the code of conduct and uphold the project community standards.
2b. Keep their contact information up to date, so ballots and other information can be sent to them.

Adding new Members

3a. A Membership can be requested OR
3b. New members can be invited by any active Inkscape Member
3c. Peer-approval: Any Three (3) active Inkscape Members are required to approve the new membership.
3d. If invited, the inviting member counts towards the peer approval total.
3e. There are no limits on the numbers of new memberships an existing member may approve.
3f. Approval can not be revoked once the new member is activated.
3g. Membership is active as soon as the threshold of approvals is reached.
3h. A list of new members will be sent the the PLC via email for general review each week

Removing Members

Members maybe removed by a majority vote of the PLC for the following reasons ONLY:

4a. A serious code of conduct infraction which can not be resolved otherwise.
4b. Approving not-contributing people to be members (spamming the membership system)
4c. Not being or having been a contributor to the project.

Record Keeping

5a. This policy document is to be made available on the PLC website page [2]
5b. The list of active users will be available on the project website (inkscape.org) for running elections. [1]
5c. Mechanisms for requesting membership, inviting and approving memberships will be available on the website to make sure administration of this membership list is available to both technical and non-technical contributors. [3]
5d. A log of all transactions, minus private information will be kept in git and published to a protected gitlab branch. [4]
5e. If any dispute or difference between the website and the git log is found, the git log will be assumed to be correct and the website should be amended.

References and Links

[1] https://inkscape.org/*membership/
[2] https://inkscape.org/*leadership-committee/
[3] https://inkscape.org/en/gallery/item/9584/2015-09-12-Inkscape-FSA-2015-05.pdf
[4] https://gitlab.com/inkscape/